

CENTRAL  MINNESOTA
Sexual Assault Center

Advocate for Survivors of Sexual Violence

Date Posted: January 7, 2026

Pay: Starting at \$45,000 per year

Job Type: Full-time

Work Location: In person

Job Summary

The Direct Services Staff is responsible for providing comprehensive support, advocacy, and crisis intervention services to victims and survivors of all forms of sexual violence. This position also includes facilitating prevention education and outreach to students, community members, and professionals, while contributing to the overall mission and operations of CMSAC.

Salary

Starting Rate: \$45,000 annually

Duties & Responsibilities

- Provide client-centered, trauma-informed advocacy, crisis intervention, and emotional support to primary and secondary survivors of sexual violence.
 - Respond to crisis and hospital calls during regular business hours.
 - Assess client needs and develop service plans, including coordination, facilitation, and evaluation of services.
 - Consult and collaborate with multidisciplinary professionals to support client care.
 - Refer clients to appropriate community services and systems.
 - Facilitate support groups for survivors.
 - Serve as staff back-up on the 24-hour crisis line as scheduled.
 - Ensure all services align with CMSAC's mission and philosophy.
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Qualifications & Experience

- Bachelor's degree (B.A. or B.S.) required.
- Related experience in the sexual violence or human services field preferred.
- Background in social work or related fields is preferred.
- Experience in crisis management, conflict management, and crisis intervention required.
- Strong understanding of issues related to sexual violence and trauma.
- Ability to manage stress and practice self-care to mitigate secondary trauma.
- Strong verbal and written communication skills.
- Ability to interact professionally with clients, colleagues, multidisciplinary partners, and the public.

- Skilled in interpersonal communication, advocacy, and public speaking.
 - Demonstrated commitment to diversity, equity, and inclusion.
 - Flexibility to work occasional evenings and weekends as needed.
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Benefits

- **Vacation Leave:** 8 hours/month
 - **Sick Leave:** 8 hours/month
 - **Holidays:** 11 paid holidays annually
 - **Personal Days:** 2 annually
 - **Self-Care Day:** 1 paid self-care day during individual back-up week
 - **Health Insurance:** 100% employer-paid healthcare premiums
 - Flexible schedule
 - Mileage reimbursement
 - Paid time off
 - Professional development assistance
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This role requires a compassionate, resilient, and dedicated individual committed to making a meaningful impact in the lives of those affected by sexual violence.

For more information or application inquiries, please contact Andrew Kaehler at 320-251-4357 or akaehler@cmsac.org